



WDWLRQ \RX↑UH PDNLQ± <RX WKLQN
VKRZLQJ WKDW PRYLH WKDW↑V RQ SRLQW" 2U PD\EH

±

Yes.

7LWOH ,; UHTXLUHV DOO LQSPYLGKEDONLZKE DUH ³

³VKRXOG´ KDYH NQRZQ DERXW VHIXDO KDUDVVPHQW

Q: Who is a Responsible Employee?
responsible employees.

Q: Are there exceptions to this rule?

Refrain from sharing your opinion
UVci h U ghi XYbhtj bYYX Zcf dgmWc'c[]-
cal counseling, drugs or other medical
care.

» Focus on behavior

LRQ DERXW D VWXGHQW¶V PHGLF

» Report threatening/concerning be-
havior to the Threat Assessment
Team.

WKUHDWV DQG OLYH XS WR WKH 8QLYHUVLW\¶V PLV

» Address immediate safety concerns
first

» Reach out to on-campus resources